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The AILC is a not-for-profit Registered Training Organisation that offers accredited and non-accredited courses in leadership skills, business governance and diversity mentoring.

The AILC's nationally accredited courses are developing the next generation of Indigenous leaders to lead today, and into the future.

Our structured leadership pathways are complemented by culturally safe environments, flexible delivery practices, innovative support, tools and resources.

The AILC has an extensive network of experienced trainers and program leaders across the country, bringing an Indigenous perspective to community, state, national and international leadership, encouraging robust conversation and a comparative analysis of contemporary and traditional leadership styles.

Students gain self-confidence, self-awareness, and important skills to lead in any situation armed with a newly acquired multitude of leadership strategies, resources and processes.





Accredited Courses

10785NAT Certificate II in Indigenous Leadership

The 10785NAT Certificate II in Indigenous Leadership introduces the key elements of Indigenous leadership in Australia and builds upon the capacity of emerging Aboriginal and Torres Strait Islander leaders to lead. The course provides students with the basic knowledge, skills, and behaviours to commence their Leadership roles. It prompts students to identify their strengths and weaknesses, to build their own leadership journeys into the future.

This qualification consists of 8 Units of competency including practical activities. The course is delivered over 3 months. Training is delivered on 3 consecutive days each month either face to face or in a virtual classroom.

10786NAT Certificate IV in Indigenous Leadership

The 10786NAT Certificate IV in Indigenous Leadership builds upon past and present leadership knowledge and abilities. It affirms the student's leadership education, experience and/or skills in the community or workplace, to be shared amongst their peers. It includes practical activities and assessments that help manage the design, development, and implementation of a community project. A hands-on approach to leadership styles and project management.

Cultural Safety, Protocols, Respect and Knowledge throughout the course ensures the connection between Leaders, their team or community remains the foundation of these important relationships. Leadership activities on

mindset and wellbeing will contribute the development and success of our students in the workplace and community.

This qualification consists of 14 Units of competency including practical activities. The course is delivered over 4 months. Training is delivered on 3 consecutive days each month either face to face or in a virtual classroom.

Accredited Courses

BSB40220 Certificate IV in Aboriginal and Torres Strait Islander Governance

The BSB40220 Certificate IV in Aboriginal and Torres Strait Islander Governance is ideal for Aboriginal and Torres Strait Islander organisations who are governed by a Board of Directors. An opportunity to ensure your organisation has a strong foundation and confidence in the way its governed.

This course is particularly important for those individuals wanting the necessary skills and qualifications to work as board member, contact officer and senior staff with Aboriginal and Torres Strait Islander organisations. It also applies to Indigenous and non-Indigenous public servants working with First Nations boards of governance.

12 Units of competency including practical activities. The course is delivered over 4 months. Training is delivered on 3 consecutive days each month, either face to face or in a virtual classroom.

52880WA Certificate IV in Leadership and Mentoring

The Certificate IV in Leadership and Mentoring is designed to develop the leadership and mentoring skills of people who work with and/or support Aboriginal and Torres Strait Islander people. This course is for Indigenous and non-Indigenous people who are in a position to provide mentoring to an Indigenous colleague, a team of Indigenous employees or community members.

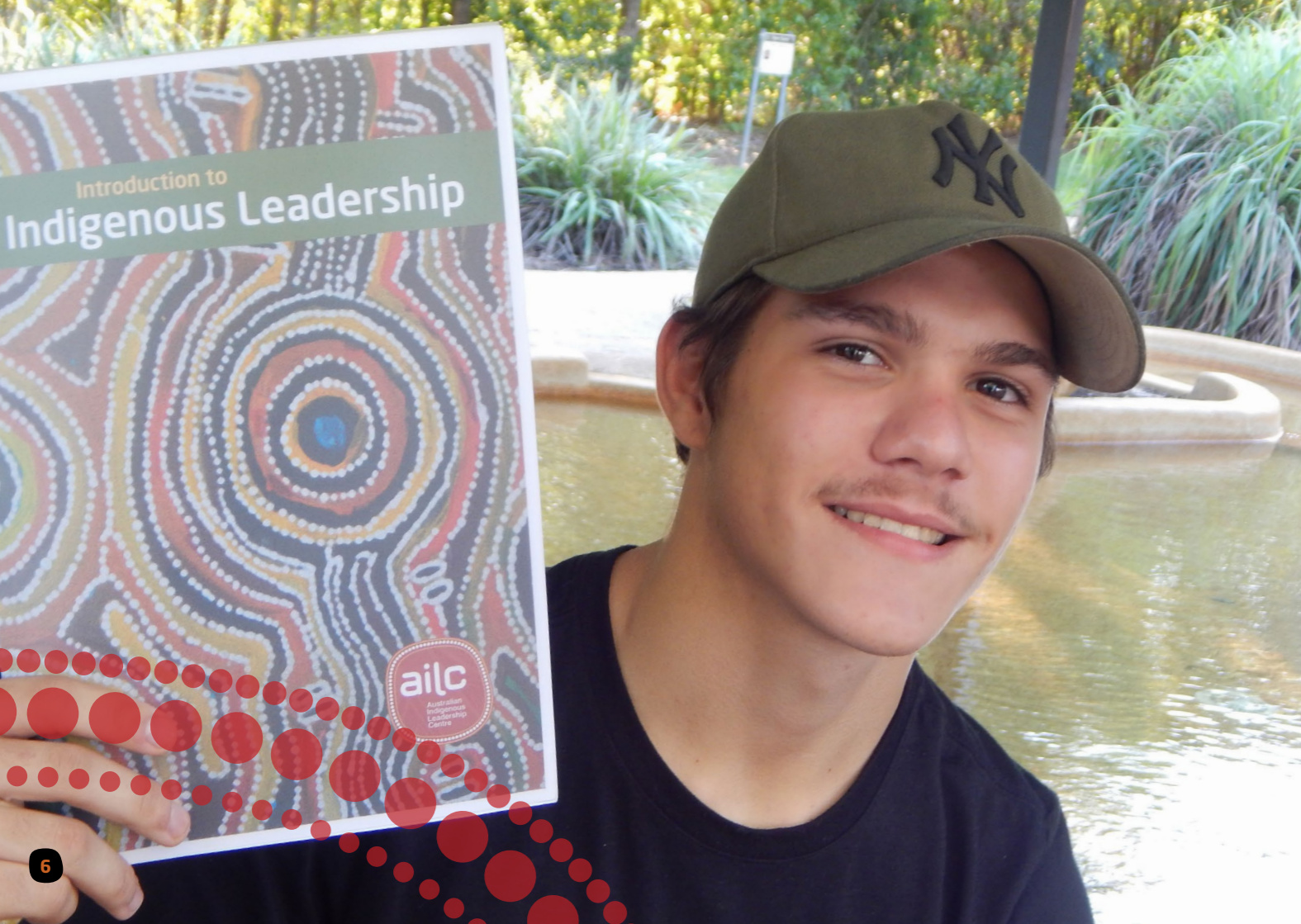
Students will consider cultural sensitivities, cultural values and protocols as well as communication methods, roles and responsibilities, building relationships, planning and goal setting.

This accredited course assists students by improving their confidence to seek and take on a range of leadership and mentoring opportunities in a culturally appropriate and safe learning environment.

8 Units of competency including practical activities. The course is delivered over 3 months. Training is delivered on 3 consecutive days each month either face to face or in a virtual classroom.

Students who have completed the 10786NAT Certificate IV in Indigenous Leadership will be eligible for credit transfers of 3 corresponding competencies.





Non-accredited courses

Our non-accredited courses allow for a wide range of skill sets, learning styles, interests, and preferred means of cultural expression. The AILC liaises with groups across Australia to ensure our courses remain relevant and effective.

Through our networks we stay abreast of local, regional, and national issues and use that knowledge to innovate in the delivery of Indigenous leadership and governance.

Diversity Mentoring

This course provides learning experiences that affirm culture and identity while building skills and knowledge to manage mentor relationships and work in diverse environments. This course aims to contribute to the further development of personal attributes through its focus on vision and goal setting, career development, cultural diversity and leadership.

The course utilises a practical approach to the complexities of mentoring in a cross cultural context. This includes examining how to develop successful diversity mentoring relationships, how cultural diversity is included in the mentoring process and what the ethical considerations are.

- Online delivery is 4 x 2-hour sessions over 4 days.
- Face-to Face is delivered over 2 days.

Introduction to Indigenous Leadership

This introductory course will assist individuals to build leadership skills that are relevant, effective, and informed by both Indigenous culture and Western best practice. This course is designed for both Indigenous and non-Indigenous Australians. The course combines workplace skills with practical leadership tools, tailored to the needs of local communities, this course enhances the job readiness of participants.

- Online delivery is 4 x 1–2-hour sessions over 4 days.
- Face-to Face training delivered over one day.

Non-accredited courses

Introduction to Indigenous Governance

This is a targeted short course for community members and employees in the leadership and governance space. This course is particularly useful for Boards of Management (or Directors) organisations wanting to review and refresh governance and leadership principles at a board level and with youth-targeted programs aiming to develop leadership and governance skills of young leaders.

- Online delivery is 4 x 1–2-hour sessions over 4 days.
- Face-to Face training delivered over one day.

Aboriginal and Torres Strait Islander Mental Health First Aid

This training is for adults who live, or work with Aboriginal people at risk of experiencing mental distress. This training enables participants to feel more confident in identifying mental illness and providing initial mental health first aid whilst supporting someone to access appropriate support.



Youth Leadership Program

The AILC works with communities, organisations and First Nations young people to create bespoke programs that work to super-charge the leadership journeys of our young people.

Other offerings

How the AILC can provide Support for You, Your Employees and Your Organisation

The AILC offers a range of tools and strategies to assist you to grow and develop the diversity of your workforce. From one on one to group workshops we work with you to ensure that your organisation not only achieves your outcomes, but we also work to ensure that cultural diversity is valued and respected. Our CEO Robyn Forester is an accredited Organisational Leadership Coach & Mentor and Workforce Development Strategist who specialises in assisting individuals and organisations to enhance their potential to meeting both individual and organisational aspirations.

Our offerings include Personal and Group Coaching Programs and DISC® Assessments. We can support you to develop Indigenous Engagement and Recruitment Strategies, provide Cultural Safety Assistance and Reconciliation Action Plan development.

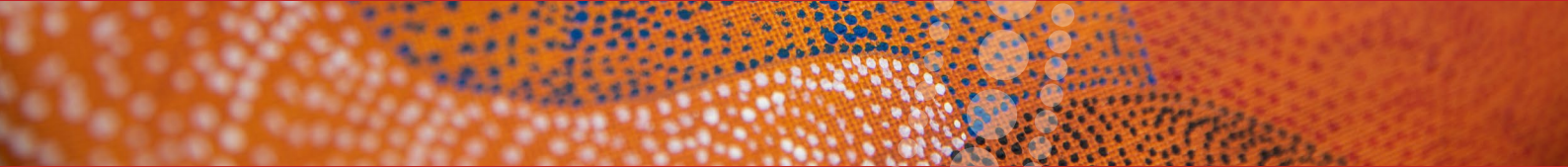
One on One Coaching

This will help create a vision for their future and devise a custom-made plan to achieve specific outcomes in their lives. By creating a plan of action, the coach will work with participants to improve productivity. Coaching will help participants with issues such as obtaining work/life balance, managing transitions within their employment, as well as effective communication.

DISC

DISC® is a personal assessment tool which helps to build stronger, more effective working relationships. Used by more than one million people every year, DISC Assessments help improve teamwork, communication, and productivity in the workplace. In assessing DISC, the AILC has the ability to apply a culturally appropriate lens in order to ensure that Aboriginal and Torres Strait Islander people get the best value from the assessment tool.

For further information and pricing please email us at enquiries@ailc.org.au or visit our website ailc.org.au



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